

Union/Management Meeting
January 11th, 2024
Agenda

Grievances (bold numbers are newly added)
-grouped by department

HR:

1. 6667 Policy Overtime Opportunities – track, post and apply OT equitability – the Union accepts the Company’s revised 3rd Step response dated January 3/22: discuss
2. 10100 Policy - Contracting Out Bargaining Unit work – discuss answer
3. 4235 Policy – Contracting Out Bargaining Unit work - the Company requests a time limit extension to the January meeting
4. 6787 Justin Harris – unfair/unjust discharge – to mediation
5. 10152 Policy - Grievance Procedure - No Step 2 meeting for grievance 10307 – the Union accepts the Company’s 3rd step response; settled
6. 10304 Tyler Manahan - unfair/unjust discharge – to mediation
7. 10110 Policy - Grievance Procedure - No Step 2 meeting for grievance 10301 - the Union accepts the Company’s 3rd step response; settled
8. 4238 Policy – Safety and Health – to mediation
9. 4239 Policy - Grievance Procedure - No Step 2 meeting for grievance 6290 - the Union accepts the Company’s 3rd step response; settled
10. 4240 Policy - Grievance Procedure - No Step 2 meeting for grievance 6291 - the Union accepts the Company’s 3rd step response; settled

11. 4241 Policy - Grievance Procedure - No Step 2 meeting for grievance 6292 - the Union accepts the Company’s 3rd step response; settled
12. 4242 Policy - Grievance Procedure – re: November 3rd Step responses - the Union accepts the Company’s 3rd step response; settled
13. 4861 Policy – Benefits – re: Blair Swan dental – the Company requests a time limit extension to the January meeting
14. **4862** Policy – failure to provide agreed to benefits – re: Mike Haigh – discuss and submit for answer at Step 3
15. **4244** Policy – hours of work M/S cranes Dec 6 – discuss and submit for answer at Step 3

Steelmaking:

16. 6330 Group Scrap Yard - Contracting Out Bargaining Unit work - cutting scrap – no response
17. 6548 Group - Contracting Out Bargaining Unit work – the Company requests a time limit extension to the January meeting
18. 6544 Group – overtime opportunities – discuss answer; awaiting list of names
19. 12466 Kyle Sero – unfairly sent home/prevented from coming to work – to mediation

Steelmaking Maintenance:

20. 12604 Group - Contracting Out Bargaining Unit work – the Union proceeds no further
21. 12615 Group - Contracting Out Bargaining Unit work – the Union proceeds no further
22. 6410 Ken Dwyer - unfair/unjust discipline – the Union accepts the Company's 3rd Step response; settled
23. **12618** Group – management performing bargaining unit work – discuss and submit for answer at Step 3
24. **12621** Group - Contracting out Bargaining Unit work – discuss and submit for answer at Step 3
25. **12622** Group - Contracting out Bargaining Unit work – discuss and submit for answer at Step 3
26. **12623** Group - Contracting out Bargaining Unit work – discuss and submit for answer at Step 3
27. **12624** Group - Contracting out Bargaining Unit work – discuss and submit for answer at Step 3
28. **12626** Group - Contracting out Bargaining Unit work – discuss and submit for answer at Step 3
29. **12617** Group – management performing Bargaining Unit work – discuss and submit for answer at Step 3
30. **12619** Group - Contracting out Bargaining Unit work – discuss and submit for answer at Step 3

Rolling Mill Maintenance:

31. 7014 Carl Steininger – Contracting Out Bargaining Unit work – in abeyance
32. 7038 Group - Contracting Out Bargaining Unit work – the Union proceeds no further
33. 7035 Group - Contracting Out Bargaining Unit work – the Company requests a time limit extension to the January meeting
34. 7042 Group - Contracting Out Bargaining Unit work – the Company requests a time limit extension to the January meeting
35. 7046 Group – Failure to fill vacancies – to mediation
36. 7047 Group – Failure to fill vacancies – discuss answer
37. 7045 Group - Contracting Out Bargaining Unit work – the Union accepts the Company's 3rd step response and will provide names of recipients
38. 10218 Group – Management performing Bargaining Unit work – the Company requests a time limit extension to the January meeting
39. **10350** Wayne Daigle – leave of absence denied – discuss and submit for answer at Step 3
40. **10352** Wayne Daigle – leave of absence denied – discuss and submit for answer at Step 3
41. **10222** Group – Contracting Out Bargaining Unit work – discuss and submit for answer at Step 3
42. **4845** Sanjay Indora - unfair/unjust discipline – discuss and submit for answer at Step 3
43. **10211** Group - Contracting Out Bargaining Unit work – discuss and submit for answer at Step 3
44. **10213** Group – failure to fill vacancies - discuss and submit for answer at Step 3
45. **10214** Dustin Scheenaard - unfair/unjust discipline – discuss and submit for answer at Step 3
46. **10217** Group – management performing Bargaining Unit work – discuss and submit for answer at Step 3

Rolling Mill:

47. 6837 Group Scrap Cutters - Contracting Out Bargaining Unit work – no response
48. 6406 Mike Irvine - unfair/unjust discipline – the Company requests a time limit extension to the January meeting
49. 10307 Joe D'Eon - unfair/unjust discipline - the Company requests a time limit extension to the January meeting
50. 10301 Tyler Manahan - unfair/unjust discipline – to mediation
51. **12407** Group – management performing Bargaining Unit work – discuss and submit for answer at Step 3
52. **4846** Garth Spencer – unfair/unjust discipline – discuss and submit for answer at Step 3
53. **12405** Group – Contracting Out Bargaining Unit work – discuss and submit for answer at Step 3
54. **12406** Craig Spulnick – wages - discuss and submit for answer at Step 3

Shipping:

55. 6277 Group - Contracting Out Bargaining Unit work – no response
56. 6288 Chris Brawn – LOP violation – discuss answer
57. 6287 Group - overtime opportunities – to mediation
58. 6290 Group – overtime equitability – to mediation
59. 6291 Colin Kitson – unfair/unjust discipline – the Union accepts the Company's 3rd step response; settled
60. 6292 Group - overtime equitability - the Union accepts the Company's 3rd step response and will provide names of recipients
61. 6293 Justin Severs - unfair/unjust discipline - the Union accepts the Company's 3rd Step response; settled
62. **7597** John Marlow – unfair/unjust discipline – discuss and submit for answer at Step 3
63. **6167** John Marlow – unfair/unjust discipline – discuss and submit for answer at Step 3
64. **7600** Matt Lane – unfair/unjust discipline – discuss and submit for answer at Step 3
65. **7599** Matt Lane – unfair/unjust discipline – discuss and submit for answer at Step 3
66. **6375** Jeremy Forsey – failure to fill vacancies – discuss and submit for answer at Step 3

Discuss o/s grievances and time limits