

Letter of Agreement

between

United Steelworkers Local 6571 (the "Union")

-and-

Gerdau - Whitby (the "Company")

Re: Set-Up man reinstated into the Rolling Mills (Mill) Line Of Progression.

The purpose of this letter is the reinstatement of the job of Set-Up Man back into the Rolling Mills (Mill) Line of Progression.

As of the signing of this letter of agreement the position of Set-Up Man will be reinserted back into the Rolling Mills (Mill) Line of Progression as illustrated below.

JC	Mill
27	Assistant Roller
22	Mill Finisher
18	Millman
14	Set-Up Man
6	Mill Helper

Employees will remain incumbent who now hold the position of Set-Up Utility and in no way will be impacted by the terms of this letter or by the reintroduction of Set-Up Man back into the Rolling Mills (Mill) Line of Progression.

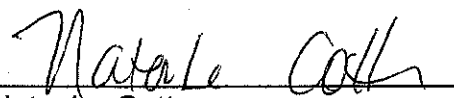
The job of Set-Up Man will not be fully integrated back into the Rolling Mills (Mill) Line of Progression until such time as the current incumbent Set-Up Utility have been depleted through attrition. The company will no longer post for the position of Set-Up Utility. The parties agree that there will be no less than 2 (two) employees per crew, made up of Set-Up Utilities/Set-Up Men.

The parties recognize there may arise unforeseen situations inherent with the combining of a Line of Progression and a Off Line Job. If the Company and Union are not able to reach an equitable resolution the dispute will be resolved as laid out in the Collective Agreement.

DATED AT WHITBY THIS 30th DAY OF JULY 2014



Denis Kavanagh
President Local 6571
United Steelworkers



Natasha Cotter
Manager Human Resources
Gerdau Ameristeel - Whitby