



Friday, May 7th, 2021

TENTATIVE CONTRACT SETTLEMENT

Today, the Union and the Company reached a tentative settlement which will be unanimously recommended by your Negotiating Committee.

Due to current covid restrictions, we will not be able to hold a ratification meeting as we have done in the past.

We will figure out a method to communicate the information to you and conduct a vote in accordance with the current restrictions in the province.

We will communicate the details of the settlement and how the vote will take place when we have finalized the details.

In solidarity, on behalf of your Negotiating Committee,

A handwritten signature in blue ink, appearing to read "John Catto". The signature is stylized and cursive.

John Catto
President