



## **Negotiation Update**

Friday, February 26th, 2021

Brothers and Sister,

As you all know the expiration date of the Collective Agreement is Feb 27th, 2021. The Company and the Union have continued to meet and negotiate.

The plan is to continue discussions until we can reach a settlement. The parties have agreed to temporarily extend the deadline in order to achieve this objective.

The Labour Relations Act requires that, until either party is in a legal position to cause a stoppage of work by either a strike or lockout, the terms and conditions of the Collective Agreement continue to run "in extension".

This means all of the negotiated benefits and pay and all of the other agreed conditions continue to apply.

It is especially important to remember that this includes the requirement to continue working.

The purpose of this notice is to assure you that negotiations are continuing and we will do our best to get the best terms possible and bring to you a package that we can recommend.

We will post notices with details of any meetings as soon as we are in a position to bring an offer to you. As of today, we are unsure what impact Covid restrictions will have on our ability to hold a meeting, but we'll figure it out.

On behalf of your committee,  
In Solidarity,

John Catto  
President